

## Salary table for engineers in various disciplines

Engineering disciplines	Average monthly income	Entry requirements	Job functions	Engineering disciplines	Average monthly income	Entry requirements	Job functions
Building Services Engineer	13-16K	<p>Education: Higher diploma or above in building services or construction engineering</p> <p>Experience: 3 years or above in building maintenance services, installation, testing and commissioning</p> <p>Knowledge: Ability to liaise with government authorities, knowledge of operation of E&amp;M systems, site coordination / HVAC work</p> <p>Language(s): Good in English and Chinese</p> <p>Personality: Highly motivated, good interpersonal skills and hands on PC knowledge</p> <p>Others: On site work</p>	<ul style="list-style-type: none"> <li>- Installation, testing and commissioning procedures, handover and maintenance building services</li> <li>- Estimating electrical load demand, costing and budgeting of E&amp;M installation work</li> </ul>	Geotechnical Engineer	13-20K	<p>Education: Degree in civil engineering or corporate member of HKIE or ICE</p> <p>Experience: 3 years or above in civil/geotechnical engineering work</p>	<ul style="list-style-type: none"> <li>- Responsible for supervision and quality control of earthworks including fill compaction and temporary drainage and excavation works</li> </ul>
Chemical Engineer	12-15K	<p>Education: Diploma or above in chemistry or material sciences</p> <p>Experience: 3 years working experience in a laboratory, experience in laboratory testing field</p> <p>Knowledge: Knowledge of chemicals and laboratory materials</p> <p>Language(s): Good in English and Chinese</p> <p>Travel: Frequent travel to China</p>	<ul style="list-style-type: none"> <li>- Laboratory testing and chemical analysis</li> <li>- Dealing with engineering department</li> </ul>	Hardware Engineer (R&D)	18-25K	<p>Education: Higher diploma or above in engineering disciplines</p> <p>Experience: 1-2 years working experience in hardware design of communication products</p> <p>Knowledge: Good knowledge of RF circuit design</p> <p>Language(s): Good command of English &amp; Chinese</p> <p>Personality: Be creative and sensitive to market trends in electronic related products</p> <p>Others: Good track record in product design of electronic products</p>	<ul style="list-style-type: none"> <li>- Designing hardware system architecture</li> <li>- Leading the development of product test requirements and methods</li> <li>- Identifying, evaluating and selecting hardware components for projects</li> <li>- Generating project documentation, prototype building and testing</li> </ul>
Civil Engineer	12-20K	<p>Education: Higher certificate or above in civil/construction, building or equivalent</p> <p>Experience: 3 years experience in construction or civil works</p> <p>Personality: Initiative and ability to work under pressure, working knowledge in drawing or diving discipline</p>	<ul style="list-style-type: none"> <li>- Liaising and follow up with developers, architects, consultants, main contractors and quantity surveyors</li> <li>- Monitoring the process of project</li> <li>- Responsible for road and drainage work, tunnel cladding and pre-cast planer construction</li> </ul>	Information Engineer	15-30K	<p>Education: Degree or higher diploma in computer technology</p> <p>Experience: 3-8 years of experience in IT technical support &amp; database administration, technical problem solving, systems management</p> <p>Knowledge: Knowledge of programming language</p> <p>Language(s): Fluent in English &amp; Chinese</p>	<ul style="list-style-type: none"> <li>- Writing network/computer systems/data center technical documentation</li> <li>- Designing and implementing automated system management processes</li> <li>- Proposing and implementing optimal solutions for the IS infrastructure</li> </ul>
Control, Automation & Instrumentation Engineer	12-15K	<p>Education: Higher diploma or above in electronic or mechanical engineering</p> <p>Experience: 3 years with electronics control products with knowledge of production, materials and mold design</p> <p>Personality: Proactive, self starter and capable of working independently</p>	<ul style="list-style-type: none"> <li>- Project management activities including project costing, scheduling and quality control</li> <li>- Establishing quality systems, quality function development and coordinating the generation of corrective action reports</li> <li>- New project development</li> </ul>	Manufacturing Engineer	18-25K	<p>Education: Degree or higher diploma in engineering</p> <p>Experience: 3-8 years of experience in production manufacturing, industrial manufacturing field, project development, solving production &amp; manufacturing problems</p> <p>Knowledge: Knowledge of MS Windows</p> <p>Language(s): Fluent in English and Mandarin</p> <p>Travel: Station in or travel to China</p>	<ul style="list-style-type: none"> <li>- Handling projects from design to manufacturing</li> <li>- Optimising the efficiency of assembly lines and trouble shooting of production problems</li> <li>- Implementing cost reduction and productivity improvement</li> </ul>
Customer Support Engineer / Sales Engineer	12-15K / 13K+commission	<p>Education: Certificate or above in electronics engineering, computer or IT</p> <p>Experience: At least 1-2 years sales experience in electronic components or electrical installation or E&amp;M, or 2 years IT Services support</p> <p>Language(s): Good spoken and written English, Cantonese and Mandarin</p> <p>Personality: Ability to meet deadlines, work under pressure and close deals Good communication, presentation and negotiation skills</p> <p>Travel: Frequent travel to China</p>	<ul style="list-style-type: none"> <li>- Business development</li> <li>- Price negotiation</li> <li>- Recommending &amp; selling products</li> </ul>	Material Engineer	15-23K	<p>Education: Degree or higher diploma in engineering/material sciences</p> <p>Experience: 3-8 years of experience in production &amp; materials planning &amp; controlling, technical support &amp; problem solving</p> <p>Knowledge: Knowledge of MS Windows</p> <p>Language(s): Fluent in English, Mandarin and Cantonese</p> <p>Travel: Station or travel to China</p>	<ul style="list-style-type: none"> <li>- Liaising with vendors, suppliers and factories</li> <li>- Developing, evaluating and testing materials used within the manufacturing process</li> </ul>
Electrical Engineer	13-20K	<p>Education: Higher diploma in electrical engineering</p> <p>Experience: 3 years experience of Autocad</p> <p>Language(s): Good in English &amp; Mandarin</p> <p>Personality: Strong coordination and interpersonal skills Responsible, with initiative and able to work under pressure</p>	<ul style="list-style-type: none"> <li>- Responsible for providing electrical engineering solutions and technical advice</li> <li>- Involving with design plant layout and electrical installation</li> </ul>	Mechanical Engineer	18-25K	<p>Education: Degree or higher diploma in engineering</p> <p>Experience: 3-8 years of experience in mechanical design, technical problem solving, project management, production</p> <p>Knowledge: Knowledge of MS Windows, Pro-E, Solidwork and Autocad</p> <p>Language(s): Fluent in English and Mandarin</p> <p>Travel: Station or travel to China</p>	<ul style="list-style-type: none"> <li>- Undertaking project management, product development, design, manufacturing processes &amp; product costing</li> <li>- Liaising with customer and vendor on technical and quality issues</li> </ul>
Electronics Engineer	13-18K	<p>Education: Higher diploma or above in E/E</p> <p>Experience: 2-3 years working experience in electronic consumer products</p> <p>Knowledge: Solid experience in circuit board design and C Language</p> <p>Language(s): Good in Mandarin &amp; English</p> <p>Personality: Creative and sensitive to market trends in electronic related products</p> <p>Others: Good track record in design of electronic products</p> <p>Travel: Willing to travel and station in China</p>	<ul style="list-style-type: none"> <li>- Product development in RF or electronic consumer products</li> </ul>	Procurement Engineer	18-25K	<p>Education: Degree or higher diploma in engineering, purchasing &amp; supply</p> <p>Experience: 3-8 years in purchasing, inventory control</p> <p>Knowledge: Knowledge of MS Windows, Sap, ERP System</p> <p>Language(s): Fluent in English &amp; Mandarin</p> <p>Personality: Good communication &amp; negotiation skills</p> <p>Travel: Station or travel to China</p>	<ul style="list-style-type: none"> <li>- Sourcing of mechanical parts or components</li> <li>- Undertaking value analysis, cost estimation, vendor evaluation, contract negotiation</li> </ul>
Environmental Engineer	13-20K	<p>Education: Certificate or above in environmental engineering</p> <p>Experience: 3 years or above in environmental engineering to tackle environmental problems and rectify on site</p> <p>Knowledge: Construction safety training</p> <p>Personality: Work independently, hard working, be prepared to work shift</p>	<ul style="list-style-type: none"> <li>- Conducting weekly environmental walk with independent environment audit team</li> <li>- Measuring for environmental protection on the project</li> <li>- Dealing with environmental complaints and liaise with the EDP inspectors</li> </ul>	Software Engineer	18-25K	<p>Education: Degree or higher diploma in computer science</p> <p>Experience: 3-8 years of experience in software development, solving electronic problems, technical support &amp; design</p> <p>Knowledge: Knowledge of electronics software</p> <p>Language(s): Fluent in English &amp; Mandarin</p>	<ul style="list-style-type: none"> <li>- Responsible for software programming, application system design, enterprise application development</li> </ul>
				Structural Engineer	18-25K	<p>Education: Degree or higher diploma in structural/building engineering</p> <p>Experience: 3-8 years of experience in structural design, technical problem solving</p> <p>Knowledge: Knowledge of MS Windows &amp; Autocad</p> <p>Language(s): Fluent in English &amp; Mandarin</p>	<ul style="list-style-type: none"> <li>- Undertaking technical liaison between engineering, procurement and construction</li> <li>- Implementing building design codes, technical specification writing and standards development</li> </ul>