



**MARKET TRENDS &
SALARIES REPORT
1H 2012**

HONG KONG

ambition

Finance & Accounting Professionals

Commerce & Industry

Audit / Internal Control	Years of experience	Annual salary range (HK\$)
Head of Audit	12 - 15	1.5M+
Senior Audit Manager	8 - 10	800K - 1.2M
Internal Audit Manager	6 - 8	580K - 800K
Internal Auditor	3 - 5	330K - 480K
Financial Accounting		
CFO	15+	1.5M - 2.5M+
Finance Director	12 - 15	1.2M - 1.8M
Regional Financial Controller	10 - 12	800K - 1.2M
Financial Controller	8 - 10	720K - 1.1M
Finance / Accounting Manager	6 - 10	380K - 660K
Financial Accountant	4 - 5	340K - 420K
Accounts Payable / Accounts Receivable Accountant	Up to 8 years	200K - 330K
Management Accounting		
Manager - Management Accounting	8 - 10	550K - 780K
Senior Management Accountant	6 - 8	420K - 540K
Management Accountant	3 - 5	220K - 420K
Planning & Analysis		
Head of Planning & Analysis	10 - 12	960K - 1.4M
Financial Planning & Analysis Manager	8 - 10	540K - 780K
Senior Financial Analyst	6 - 8	420K - 540K
Financial Analyst	3 - 6	240K - 420K
Tax		
Vice President / Head of Tax	12+	900K - 1.4M
Tax Manager	8 - 10	600K - 960K
Tax Accountant	3 - 7	300K - 550K
Treasury		
Head of Treasury	10 - 12	1M - 1.4M
Treasury Manager	8	600K - 920K
Treasury Accountant	4 - 8	300K - 540K

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