



**MARKET TRENDS &
SALARIES REPORT
1H 2012**

HONG KONG

ambition

Technology

Banking & Financial Services

Business Change	Annual salary range (HK\$)
IT Director (ED – MD)	1.8M - 3M
Program Manager (VP-ED)	900K - 1.5M
PM (AVP-VP)	600 - 900K
Business Analyst	480 - 720K
Application Development	
Solutions Architect (VP-SVP)	700K - 1M
Development Manager (VP-SVP)	700K - 1M
C++/Java	450 - 850K
.Net	450 - 800K
RDBMS developer/DBA	350 - 850K
Infrastructure	
Infrastructure Director (ED-MD)	1.5M - 2.4M
Infrastructure Manager (SVP-ED)	900K - 1.5M
Infrastructure Architect (VP-SVP)	600K - 1M
Systems administrator	400 - 600K
3rd line support	350 - 500K
Trading systems support	400 - 850K
Security Director (SVP-ED)	900K - 1.5M
Security Manager (VP-SVP)	600K - 1M
Security Architect (VP-SVP)	600K - 1M
Security Analyst	400 - 600K

Commerce & Industry

Business Change	Annual salary range (HK\$)
IT Director	1.2 - 1.8M
Program Manager	900K - 1.5M
PM	600 - 900K
Business Analyst	400 - 700K
Application Development	
Solutions Architect	600 - 900K
Development Manager	600 - 850K
C++/Java	350 - 700K
.Net	350 - 700K
RDBMS developer/DBA	300 - 600K
Infrastructure	
Infrastructure Director	1 - 1.4M
Infrastructure Manager	600 - 900K
Infrastructure Architect	500 - 800K
Systems administrator	350 - 550K
3rd line support	350 - 500K
Security Director	700K - 1M
Security Manager	450 - 750K
Security Architect	500 - 750K
Security Analyst	350 - 500K

ambition

3911 - 3917, Jardine House 1 Connaught Place, Central, Hong Kong

T: +85 2 3101 3066 F: +85 2 3101 3068

info@ambition.com.hk resume@ambition.com.hk

www.ambition.com.hk

HONG KONG · SINGAPORE · LONDON · SYDNEY · MELBOURNE · BRISBANE